About Hivemind

As a Berlin based software consultancy, we are focussed on building state of the art scalable platforms using functional programming and DevOps paradigms. We believe writing software is an inherently creative craft which requires a nurturing, supportive and collaborative environment - even though we develop platforms for machines mostly talking to other machines, ours is first and foremost a people business!

We exist and strive to empower companies who conduct their business according to our values: fairly, ethically, sustainably, humanly. We don't do fossil fuels, defense nor surveillance.

We believe that one can only excel at what we do with kindness, respect and the collaborative pursuit of knowledge. We stand for progressive values, embrace diversity, different cultures and backgrounds, and we want to make the world a better place, which is why we care deeply about whom we work with as customers and as colleagues.

We are a team of skilled Scala developers which like to write pure functional and clean Scala code. We are working mostly fullstack with little frontend but quite a bit of DevOps. Our stack includes a lot of OSS, including Jenkins, Spark, git, kafka, elasticsearch and libraries including zio, cats, circe, monix, fs2, akka streams, http4s and shapeless. We heavily make use of AWS and cloud computing.

Our team is nice to work with, has flexible working times and embraces remote work. Preference is given to women and people of minority groups with equal qualifications.

Your responsibilities

- Designing and building distributed data systems
- Writing code that your peers praise for its elegance and readability
- Creating and improving infrastructure and processes that fit our clients needs
- Thinking holistically: Constantly evaluating our work and internal processes

We would love to work with you, if you....

- Are proficient in writing clean Scala code
- Are familiar with the JVM
- Have experience with a variety of databases
- Have enthusiasm for microservice architectures, distributed systems and RESTful APIs
• Have knowledge of current trends in software design, architecture and web services
• Like to work in a small and dynamic team
• Are fluent in English
• Are a EU/EEA national or have a working permit
• Are living within one of these time zones: GMT, CET or EET
• Consider yourself a genuinely kind and friendly person

What gives you the edge

• The desire and ability to write pure functional code
• Experience in statistical modeling and machine learning
• Experience with cloud computing, especially AWS
• Experience with DevOps and interest in CI/CD
• Experience working in a distributed team

What we offer you

By joining Hivemind, you will work in a small, collaborative cross-functional team with flat hierarchies and lean processes. Together with our focus on clean code and test coverage, you will be able to contribute right from the start and take ownership quickly.

As a small and distributed team, we also don’t enforce strict work times and allow for flexible remote work. We want our work to fit well into our personal lives and families. As a result of working for different clients, you will mostly be working with state-of-the-art technology and therefore continuously improve your technical skills. There is no predefined set of technologies we use. You are encouraged to make suggestions for your favorite tools and technologies. We have a trial and error philosophy and take the time to try out new tools and techniques when we think it will benefit us in the long term.

Our benefits

• We work 100% remotely
• Choice of equipment (Mac or Linux)
• Cross-Functional teams
• Paid Conference/workshop
• Paid co-working
• Regular on-sites
• Flexible working arrangements (between 20 - 38h / week)
• 30 days of paid vacation
• We don’t do overtime

Please send us your complete application documents to jobs@hivemindtechnologies.com.